

Employment Relations Conference

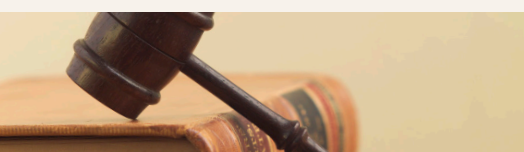
QHA's Employment Relations Department is pleased to announce its 2012 Employment Relations Conference.

In 2012 the Conference returns with a big exciting program!

The Employment Relations Conference will provide you with important updates on the legislation and its practical effect on hospitality employers, including insight into how many of the legislative provisions are operating.

DATES: 28 and 29 June 2012
LOCATION: Stamford Plaza Brisbane
REGISTRATION: See over for details
RSVP: Friday, 15 June

**Early Bird
Registration**
Register by Friday, 25
May to qualify for early
bird prices - \$50.00 off
the registration price
displayed on this flyer.



Sessions include *(refer to the Employment Relations Conference page on the QHA website for more detail on each session)*

Fair Work - Is the fair work legislation working for employers and what are the tips and tricks for surviving?

Adverse Action - This 'sleeping giant' is waking, therefore employers need to be prepared and know how to deal with a claim before Fair Work Australia.

Responding to a Worker's Compensation Claim - Gain valuable skills on how to respond to a claim.

'Generational Wars' - Workplaces are made up of Gen X, Gen Y and Baby Boomers, and the challenge managers face is catering to different work ethics and expectations. Learn how to navigate this minefield.

Immigration - The industry hospitality is not immune to the skills shortage. Join the discussion on the status of immigration laws.

Workplace Harassment - How will the new Workplace Harassment code of practice impact employers?

Discrimination in the Hospitality Industry - As well as a general overview of discrimination laws, the recent sex worker / accommodation discrimination case and its impact on hoteliers will be examined.

Work Health and Safety - Receive an update on the new WHS laws six months after they commenced.

Superannuation - Find out the latest with proposed changes to the superannuation scheme and its impact on employers.

Awards Update - The Fair Work Australia wage decision to take effect on 1 July, as well as the modern award review, will be covered in this session.

Industrial Action - What is protected industrial action, how did the QANTAS dispute highlight this, and what are the available options for hospitality employers affected by protected industrial action?

Presenters

- Dennis Hall, Direct Dialogue
- Jonathan Mamaril, Mullins Lawyers
- Tony Hogarth, Mullins Lawyers
- Karen Prins, Intrust Super
- John Sweetman, AHA's Workplace Relations Director
- Joanna Minchinton, QHA's Employment Relations Manager
- Charles Lentini, QHA's Principal Employment Relations Adviser
- Skevie Tanos, QHA's Employment Relations Adviser
- Ross Tims, QHA's Workplace Health and Safety Manager



QUEENSLAND HOTELS ASSOCIATION

ABN: 54 878 166 941

Employment Relations Conference 2012 REGISTRATION FORM

Hotel/Company name: _____

Attendee name: _____

Attendee name: _____

Postal Address: _____ Post Code: _____

Contact Name: _____

Phone: _____ Mobile: _____

Email: _____

PAYMENT* DETAILS

Please select which of the following apply:

* GST Inc

Early bird registration fee (prior to or on 25 May 2012)

QHA Hotel Members
\$215.00

QHA Corporate Members
\$260.00

Non QHA Members
\$350.00

Standard registration fee:

QHA Hotel Members
\$255.00

QHA Corporate Members
\$300.00

Non QHA Members
\$390.00

Please select payment method:

Cheque enclosed payable to ("QHA") EFT Payment (Please contact QHA for details)

Credit card Visa Mastercard (American Express is not accepted)

Card Number: _____

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Cardholders Name: _____

Cardholders Signature: _____

Total Cost: _____

Please return to:
Employment Relations Department
Queensland Hotels Association
GPO Box 343
Brisbane Q 4001

Phone: 07 3221 6999
Fax: 07 3221 6649
Email: er@qha.org.au

CONFERENCE SPONSOR:



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